



**Nurturing believers  
and assisting church growth  
worldwide.**

**2024**

ANNUAL REPORT

## A LETTER FROM ICM PRESIDENT & CEO

### Extending my deepest gratitude for you.

Dear Friends and Supporters,

As we reflect on the past year, I am filled with immense gratitude for your faithful support and dedication to the mission of ICM. Since our founding in 1986, we have been blessed to witness God's hand at work through our ministry, and last year was a particularly momentous year.

In 2024, we celebrated the construction of 13,000 churches, a milestone that would not have been possible without the steadfast support of individuals like you. Your prayers, generosity, and commitment have enabled us to come alongside communities around the world, providing them with places of worship, hope, and transformation. Additionally, we are deeply grateful for partnerships with 304 indigenous ministries, which are the backbone of our efforts in 108 countries. These partnerships are vital to our mission, and we could not achieve our goals without them.

The Apostle Paul reminds us in 1 Corinthians 3:9, "For we are co-workers in God's service; you are God's field, God's building." This scripture beautifully encapsulates the essence of our work together. Each church we

helped is a testament to our collective efforts and God's faithfulness. It is through your support that we can continue to plant seeds of faith and nurture them into flourishing congregations.

I am deeply grateful for the sacrificial support of our ministry partners, volunteers, and donors. Your commitment has been the cornerstone of our success, and together, we have created a legacy that will have an eternal impact for generations to come.

For nearly 40 years, ICM's mission has been to nurture believers and assist Church growth worldwide. God is still calling ICM to that same mission today. We are unwavering in our passion to see a healthy church within walking distance of everyone in the world! Thank you for being a part of this incredible mission and vision. Let us continue to build, to serve, and to shine the light of hope until all have heard.

With gratitude and hope,



Janice Rosser Allen  
ICM President & CEO



I am deeply grateful for the sacrificial support of our ministry partners, volunteers, and donors. Your commitment has been the cornerstone of our success, and together, we have created a legacy that will have an eternal impact for generations to come.





# AFRICA



“Families are coming to church and helping one another. The spirit of unity has covered the whole village, leading people to support each other in ways never seen before in this community. This unity has brought assurance to many, encouraging them to attend church and become members.” – Kenya

ICM IS CURRENTLY IN

36 Countries

- ANGOLA
- BENIN
- BOTSWANA
- BURKINA FASO
- BURUNDI
- CAMEROON
- COTE D'IVOIRE
- ESWATINI
- ETHIOPIA
- GABON
- GAMBIA
- GHANA
- GUINEA-BISSAU
- KENYA
- LESOTHO
- LIBERIA
- MADAGASCAR
- MALAWI
- MALI
- MAURITANIA
- MOZAMBIQUE
- NAMIBIA
- NIGER
- NIGERIA
- RWANDA
- SAO TOME AND PRINCIPE
- SENEGAL
- SIERRA LEONE
- SOUTH AFRICA
- SOUTH SUDAN
- TANZANIA
- TOGO
- UGANDA
- ZAMBIA
- ZIMBABWE

In 2024

187

Churches Built

973,883

People Reached

3,282

Total Churches

*“The Spirit of the Sovereign Lord is on me, because the Lord has anointed me to proclaim good news to the poor. He has sent me to bind up the brokenhearted, to proclaim freedom for the captives and release from darkness for the prisoners.”*

— Isaiah 61:1



PRAY FOR THE RESOURCES NEEDED TO TRAIN AND EQUIP PASTORS, DISCIPLE CONGREGATIONS, AND CONSTRUCT SAFE PLACES OF WORSHIP AS THE CHURCH GROWS ACROSS THE CONTINENT.



icm.org/arafrica





## MADAGASCAR

# A Life of Deception Turned to Redemption

After practicing witchcraft for a quarter of a century, one man turns his heart to Jesus.

Sixty-three-year-old Armand lives a peaceful life now, with his wife and eight grown children, but his journey to tranquility was anything but ordinary. “I deceived and enslaved people through witchcraft,” he remembers. His life took a dramatic turn when a sudden illness landed him in the hospital, leaving him desperate and questioning his so-called powers. “I realized that my power was useless in the face of death. I was convinced the end for me was near,” he says.

During his hospital stay, groups of Christians visited and prayed over him daily. Armand had no use for their prayers and would ignore them. Then something changed. Despite being weak and exhausted from the illness, he found himself with the strength to listen to their prayers, no longer ignoring them. “What they said about Jesus deeply touched me,” he said. To his great surprise, he began to recover. Within just a few days, his life-threatening illness vanished, and he was completely healed. This miraculous recovery led Armand to renounce witchcraft and return home with a newfound faith in Jesus.

“When I returned to my village, I made a radical decision — I burned all my fetishes and everything related to witchcraft. That day, I closed the door to my past forever and chose to follow Jesus with all my heart.”

Today, fifteen years later, Armand is a pastor to an ever-growing congregation of over 150 Christians. He and his faithful followers eagerly await the construction and completion of their new church building. Most of the congregation consists of farmers and cultivators who once relied heavily on witchcraft to protect their fields and livestock. Their decision to follow Christ has brought profound transformation to their lives and their bravery of faith is truly inspiring. Armand’s own story has resonated with them. God has placed Armand exactly where he is supposed to be — in front of past witchcraft followers who are now present Christ believers. His journey from a life of deception and enslavement to one of healing and spiritual leadership is a powerful reminder that transformation is possible, even in the face of seemingly insurmountable challenges. ■





# MIDDLE EAST & NORTH AFRICA



“Discipleship groups grow, and the number of students abounds. We have used *Foundations* and it has had a strong influence on understanding and knowing the Bible”

— Church Member, Egypt

ICM IS CURRENTLY IN

9

Countries

- ALGERIA
- EGYPT
- IRAN
- JORDAN
- LEBANON
- MOROCCO
- SYRIA
- TUNISIA
- TURKEY

In 2024

22

Churches Built

99,322

People Reached

261

Total Churches

*“But you are a chosen people, a royal priesthood, a holy nation, God’s special possession, that you may declare the praises of him who called you out of darkness into his wonderful light.”*

— 1 Peter 2:9

WATCH THIS VIDEO FOR MORE ON THE MIDDLE EAST & NORTH AFRICA



[icm.org/armena](https://icm.org/armena)



PRAY FOR THE PROTECTION OF CHURCH LEADERS AND THEIR CONGREGATIONS THAT FACE PERSECUTION FOR THEIR FAITH. PRAISE GOD FOR THE TESTIMONIES THAT WE RECEIVE OF THEIR RESILIENCE.





MIDDLE EAST & NORTH AFRICA

## A Story of Faith and Generosity

---

### Transforming a community.

Omar's family was part of a humble congregation where most members worked in quarries, earning just enough each day to feed their families. Despite their financial struggles, this community was rich in faith and determination.

The place where Omar's family and other believers gathered to worship was surrounded by cemeteries, where bodies were left in the open to decay. The stench was unbearable, and diseases spread easily. The church members had to travel long distances to bring the 250 children from their homes to this gathering place they called their church.

In 2015, they began to dream of a safer and healthier place to worship. The pastor expressed a vision: "If we had a better location, more people would come, and our numbers would increase." The congregation devoted themselves to prayer and fasting, hoping to purchase a new piece of land.

One night, Omar overheard his parents discussing their desire to save money to help buy the land. Inspired, young Omar decided to save his daily pocket money, which he usually spent on sweets. After a week, he had saved up 12 cents and gave it to the pastor to help buy the land.

Omar's friends heard about his sacrifice and decided to contribute their candy money too, adding another 10 cents. Every Sunday, the children faithfully gave their pennies to help the church buy the land.

This faithfulness did not go unnoticed. Elderly ladies, who had been saving precious anklets for their own burials, were moved by Omar's actions and donated their anklets to the cause. Other church members began selling their wedding rings, earrings, and even sheep to help purchase the land.

Then, an outside organization heard the story of this humble boy and the sacrificial giving of the congregation. They were so inspired that they donated over \$20,000, enabling the church to purchase the land.

God used the obedience and faithfulness of a little boy named Omar and multiplied it. The 12 cents from Omar, placed in the hands of God, became the seed with which the land for the church was purchased.

Now, through the generosity of ICM donors, this congregation will be resourced to build their own church on the land they bought. Your support can help transform communities like Omar's by providing safe and healthy places for worship and growth. Together, we can make a lasting impact. ■





# EASTERN EUROPE



“We thank God for the wonderful new Prayer House and all who donated and participated in its construction. Since its dedication, we’ve used the building for various ministries. God has inspired us to engage in ministry and help those in difficult situations. Our congregation collected 50 food packages and distributed them to the needy.” — Church Member, Russia

ICM IS CURRENTLY IN

14

Countries

- BELARUS
- BULGARIA
- CROATIA
- GEORGIA
- KYRGYZSTAN
- LATVIA
- MOLDOVA
- POLAND
- ROMANIA
- RUSSIA
- SPAIN
- TAJIKISTAN
- TURKMENISTAN
- UKRAINE

In 2024

56

Churches Built

37,399

People Reached

698

Total Churches

*“You keep him in perfect peace whose mind is stayed on you, because he trusts in you. Trust in the Lord forever, for the Lord God is an everlasting rock”*

— Isaiah 26:3-4

WATCH THIS VIDEO FOR MORE ON EASTERN EUROPE



[icm.org/aree](https://icm.org/aree)



PRAY FOR THE CHRISTIANS SISTERS CURRENTLY IN PRISONS FOR STANDING UP AGAINST THE WAR AND VIOLENCE. POLITICAL REPRESSIONS CONTINUES IN BELARUS AND RUSSIA.





## CHRISTIAN TRAINING CENTER - POLAND

# Making Waves in Faith Training

A new era of spiritual growth  
and community empowerment.

“It’s God’s timing, not mine,” says Andrew Gorski, partner to ICM at Evangelical Poland. After more than two years of searching tirelessly, facing numerous setbacks and letdowns, a three-acre piece of land located directly on a serene lake, complete with a retreat center, became available for purchase – an answer to a prayer. With the generous support of ICM, the property was purchased. “We held onto the truth that God’s timing is perfect, for this is His story, not ours,” Andrew smiles.

This property, still in the beginning stages of development, is set to become the very first Christian training center in Northwest Poland. Named “Lake Epic,” this center will be a beacon of hope and faith, transforming lives and communities.

“We can only imagine the thousands that will be trained here to share their faith,” Andrew reflects. The property, which formerly served as a summer retreat center, is functional but requires significant updates to accommodate the vision of the new training center. The partnership with ICM has been crucial, providing the necessary funds to purchase the property and begin its transformation.

The establishment of Lake Epic is not just a milestone for Evangelical Poland but a testament to the power of faith and divine timing. It underscores the importance of partnerships that enable dreams to become reality and pave the way for future generations to be equipped and inspired.

As development progresses, the vision for Lake Epic grows clearer. It will be a training center for current and future Christian leaders, equipping them to serve with God’s wisdom and strong faith. It will also be a place of growth and spiritual development for Polish believers, and a hub of evangelism and Christian service where no evangelical church currently exists. Individuals will deepen their faith, pastors will receive training, and all will be empowered to share the message of hope and love. The impact of this center will ripple through communities, fostering a spirit of unity and spiritual growth.

Andrew’s journey, marked by perseverance and unwavering faith, serves as a reminder that with God’s timing and the support of dedicated partners, incredible things can happen. Lake Epic stands as a symbol of this truth, ready to welcome and train thousands in the years to come. ■





# SOUTH ASIA



“It is a great blessing for our church and community to reach many people through *Foundations* and radio broadcasts. Radio is one of the best tools to share the Gospel, allowing everyone to share their testimony and preach the Good News.” – Nepal

ICM IS CURRENTLY IN

5 Countries

- BANGLADESH
- INDIA
- IRAQ
- NEPAL
- SRI LANKA

*“And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.”*

— Hebrews 10:24-25

WATCH THIS VIDEO FOR MORE ON SOUTH ASIA



[icm.org/arsa](https://icm.org/arsa)

In 2024

159 Churches Built

409,444 People Reached

3,539 Total Churches



ASK GOD TO SHIELD OUR BROTHERS AND SISTERS FROM HARM AND PROVIDE SAFE HAVENS FOR THOSE IN DANGER. PRAY FOR JUSTICE AND PEACE TO BE RESTORED IN THE REGION.



SOUTH ASIA

## Local Ministry Reaches Out and Empowers Women in South Asia



### ICM's lifesaving support.

In parts of South Asia, young girls are dedicated to a temple as “servants of god” immediately after reaching puberty. This practice, cloaked in spiritual justification, conceals a grim truth: these adolescent girls are treated as commercial sex workers, exploited by priests and male followers. The girls suffer physical abuse and face high rates of HIV, resulting in lives filled with brokenness and despair – some as young as twelve years old.

A local ministry decided to reach out and support these young girls. They began sharing the Gospel on the streets, reminding them, “We are here.” The church building has become a sanctuary, offering safety and support. The ministry provides job training, food bank funds, and self-help groups, helping the women rebuild their young lives.

The church's consistent presence, enabled by ICM's support, is crucial. They offer social and community education, family life teachings, and evangelism, helping to integrate the women into the church community. They also encourage education for the women's children, aiming to break the cycle of physical and mental abuse.

Despite initial hesitation, as some women associate Christianity with restrictions of freedom, the church's unwavering love

and support gradually won them over. Through the church's efforts, these women discovered their worth beyond the temple walls. They learned new skills, gained education, and found hope for a better future. They discovered a community that truly valued and respected them, providing a journey towards healing and redemption, along with a deeper understanding of the scripture.

The church's consistent message of love and community, coupled with continuous nurturing and discipleship, wove its way into the hearts of its people. It has touched their lives, revealing the profound goodness it has brought in times of great need.

As the ministry continued its work, the impact grew. More girls found refuge and support, and the community began to change. The cycle of abuse and exploitation started to break, replaced by a new cycle of hope and empowerment. The church's efforts not only transformed individual lives but also began to reshape the broader community, fostering a culture of respect, dignity, and love. Through their dedication and compassion, the ministry illuminated a path to a brighter future for these young girls, proving that even in the darkest circumstances, there is always hope. ■





# SOUTHEAST ASIA



“We are grateful for the completion of our new church building. The old building was small, hot during the dry season, and flooded during the rainy season. The local government praised our well-designed building for enhancing the city’s beauty. We held special events to attract non-believers, with over 700 children and 200 adults attending.” — Vietnam

ICM IS CURRENTLY IN

6 Countries

- INDONESIA
- MYANMAR
- PHILIPPINES
- THAILAND
- VIETNAM
- PAKISTAN

In 2024

85

Churches Built

188,302

People Reached

2,268

Total Churches

“And this gospel of the kingdom will be preached in the whole world as a testimony to all nations, and then the end will come.”

— Matthew 24:14

WATCH THIS VIDEO FOR MORE ON SOUTHEAST ASIA



icm.org/arsea



PRAY FOR OUR PARTNERS AS THEY BRING GOD’S WORD TO THEIR NEIGHBORHOODS THROUGH LOCAL CHURCHES AND ARE NURTURED THROUGH BIBLE STUDIES AND RADIO BROADCASTS.





## SOUTHEAST ASIA

# A Story of Hope and Transformation

### How ICM-supported orphanages are changing children's lives in the Philippines.

Imagine waking each day, unsure if you'll have breakfast, a safe place to sleep, or the chance to go to school. For many children in the Philippines, this is their daily reality. Additionally, many of these children lack access to the knowledge and comfort of God's love. That's why ICM partners with Orphanages not only to provide essential needs but also introduce these children to faith, offering them hope and a sense of belonging in Christ.

Many Filipino children grapple with the poverty, lack of education, and abuse. ICM-sponsored orphanages play a crucial role in addressing these challenges. They provide a sanctuary where children can heal, grow, and rediscover their sense of worth, while being introduced to Christ. These institutions are more than just shelters; they are lifelines that transform lives, offering children like Al and Mary a chance at a more hopeful future:

Twelve year old Al and his two brothers were transferred to an ICM-partnered orphanage after they had been left by their grandparents, who struggled with poverty. Al also had a speech difficulty, which added to his hardships. However, their arrival to the orphanage marked a turning point — they found a loving home and were provided with everything they needed, including the love

of Christ. Al felt happiness and gratitude, especially for the opportunity to enroll in school. He often thanked the Lord for the blessings bestowed upon him and his brothers, holding onto the Bible verse: "And my God will meet all your needs according to the riches of his glory in Christ Jesus." — Philippians 4:19.

Mary, a sixteen-year-old girl, was rescued and taken to the orphanage. When she arrived, she was under the influence of drugs. Mary resisted staying, longing for her family and friends, and even contemplated escape. But as time passed, she began to listen to God's Word and felt His presence in her life. Gradually, Mary understood His purpose for her. She started studying, learning household chores, and accepting the love of her community.

Through the compassionate efforts of ICM and their partner orphanages, children like Al and Mary are given a second chance at life. They're not only provided with basic needs but also introduced to the transformative power of faith. The impact of these orphanages extends beyond the walls of the buildings; it reaches into the hearts and souls of the children, offering them hope, love, and a future filled with possibilities. ■





# CENTRAL AMERICA & THE CARIBBEAN



“The Lord is moving within the congregation, bringing a renewal of faith and a hunger for the Gospel. The congregants have been working diligently in the church’s outreach mission. We are witnessing new people joining the church, staying firm in their faith, and growing spiritually.”

— Dominican Republic

ICM IS CURRENTLY IN

10 Countries

- BELIZE
- COSTA RICA
- CUBA
- DOMINICAN REPUBLIC
- EL SALVADOR
- GUATEMALA
- HONDURAS
- MEXICO
- NICARAGUA
- PANAMA

In 2024

70

Churches Built

358,736

People Reached

1,933

Total Churches

“The steadfast love of the Lord never ceases; his mercies never come to an end; they are new every morning; great is your faithfulness.”

— Lamentations 3:22-23

WATCH THIS VIDEO FOR MORE ON CENTRAL AMERICA & THE CARIBBEAN



[icm.org/arca](https://icm.org/arca)



PRAY FOR THE CHURCHES AND FOR THE ESTABLISHMENT OF THE DISCIPLESHIP VISION, AND THAT WE MAY EFFECTIVELY UTILIZE THE RESOURCES OF ICM IN THESE PROJECTS.





## CENTRAL AMERICA AND THE CARIBBEAN

# Naomi's Story: Healing Her Heart Brick by Brick

Overcoming tragedy with faith  
and community support.

Naomi is a typical 15-year-old girl who loves music, fashion, and hanging out with friends. She lives in Costa Rica, a beautiful country known for its lush landscapes and vibrant culture. However, beneath the surface, poverty, drugs, and crime are rampant, casting a shadow over the lives of many, including Naomi.

This past year has been especially tough for Naomi; her mother was killed suddenly in a tragic accident, leaving her and her father to navigate their grief together. The loss has been overwhelming, and Naomi often feels a deep sense of emptiness.

Despite her circumstances, Naomi continues to attend church, thanks to her father's unwavering encouragement. He believes that faith and community can provide the strength they both need to heal.

"Hers are the saddest eyes I've ever seen," says a Vision Trip attendee who met Naomi during a site visit. Clinging to the child and praying over her, the visitor offers Naomi hope and comfort. The attendee recalls the profound impact of meeting Naomi, feeling a deep connection and a desire to support her. During a Vision Trip with ICM, attendees visit congregations, see building projects,

and immerse themselves in the culture of the country they are visiting - including loving on and praying over its people, worshiping together as Christians.

The church has become a sanctuary for Naomi, a place where she can find solace and community. As the congregation grows, the need for a new youth building has become evident. This new facility will provide a safe haven for Naomi and other young people, offering them a place to connect, be nurtured, and experience the love of Christ. ICM is committed to helping the church with the funding it needs to build the new youth center.

Naomi's father shares, "She is having a hard time and is so sad. I didn't know what else to do but to keep bringing her to church. She needs friends and community. She needs this place."

With the new youth church building, Naomi will have a refuge to turn to as she navigates adolescence and grows into adulthood. Sunday school, childcare, and an activity center are a few of the ways the building will serve the church. It represents hope and a brighter future for Naomi and many others like her. ■





# SOUTH AMERICA



“Because of the church building, many people have come to Jesus’ feet. We can see our God using this construction to attract new believers. Everyone can see that our God is a living God, and nothing is impossible for Him.”

— Colombia

ICM IS CURRENTLY IN

10 Countries

- ARGENTINA
- BOLIVIA
- BRAZIL
- CHILE
- COLOMBIA
- ECUADOR
- PARAGUAY
- PERU
- URUGUAY
- VENEZUELA

In 2024

80

Churches Built

220,763

People Reached

1,275

Total Churches

“He has shown you, O mortal, what is good. And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God.”

— Micah 6:8

WATCH THIS VIDEO FOR MORE ON SOUTH AMERICA



[icm.org/arsam](https://icm.org/arsam)



PRAY FOR THE FAMILIES WHO ARE SUFFERING DUE TO THE IMPACT OF HAVING LOVED ONES LIVING ON THE STREETS. PRAY THAT THEY EXPERIENCE GOD’S HEALING, COMFORT AND PEACE.





SOUTH AMERICA

# From Prison to Purpose: Jorge's Path to Redemption and Renewal

Abandoned at birth and ensnared by addiction, Jorge's unwavering faith and the support of a Christian community led him from incarceration to inspiration.

Meet Jorge. He is not proud of his past and often wishes he could rewrite his story. Abandoned by his mother soon after birth, he was adopted by a loving family. His adoptive father, a military man, ensured he never lacked anything.

In 1994, he fell into the wrong crowd and was introduced to glue sniffing, leading him down a path of addiction and crime. He began with petty thefts, which escalated to more serious offenses. Arrested multiple times, he was sent to prison for a year at 18. His addiction to various drugs deepened, and he frequently escaped, only to be recaptured.

In 2004, after a prison rebellion, Jorge was transferred to a larger facility. During an escape attempt, a deputy who knew him recognized and arrested him. Back in the prison, drug dealers sought to kill him over unpaid debts. Fearing for his life, he prayed for protection and a second chance. "Lord don't let me die here," he begged. "Give me one last chance and save my life!"

For his safety, he was placed with Christian inmates who held prayer services and Bible studies. He accepted Jesus as his Savior

and began studying the Bible. A fellow inmate lent him a book, which became the foundation of his new life in Christ. Jorge was introduced to Foundations, ICM's complete devotional survey of the Bible. It marked a turning point in his life. He embraced a new life in Jesus, using his knowledge to guide others. After being transferred to another penitentiary, a psychologist helped Jorge obtain Bibles for inmates, helping transform many lives.

Upon his release, Jorge moved to France as an evangelist. God has blessed him with a wonderful family and he continues to serve faithfully today.

Jorge was introduced to Foundations, ICM's complete devotional survey of the Bible. It marked a turning point in his life. He embraced a new life in Jesus, using his knowledge to guide others. After being transferred to another penitentiary, a psychologist helped Jorge obtain Bibles for inmates, helping transform many lives.

Upon his release, Jorge moved to France as an evangelist. God has blessed him with a wonderful family and he continues to serve faithfully today. ■



# Celebrating Our Milestones in 2024

- ICM's Founder's Gala made a triumphant return in the fall of 2024, featuring special guest Tim Tebow. The event was a resounding success, raising over \$450,000 in pledges for the ministry.
- Arabic Learning Management System (LMS): We proudly launched our Arabic LMS, providing Arabic-speaking believers with access to structured biblical training, opening new doors for spiritual growth.
- Global English and Expanded Language Offerings: ICM introduced Global English as a new online learning option and expanded our language offerings with Arabic, Russian, and African English animations for *Foundations*, making our resources more accessible than ever.
- Inaugural Field Trip Program: We launched our inaugural field trip program for grade school children at our headquarters in Newport News, Virginia. This initiative is part of our community outreach efforts to raise awareness about the ministry in the Hampton Roads area.
- 13,000th Church Milestone: In 2024, with the unwavering support of our generous donors, ICM proudly celebrated the construction of its 13,000th church. This remarkable milestone stands as a testament to the collective dedication and faith of our community, bringing hope and spiritual growth to countless lives around the world.

*Join us in our mission to continue building a brighter future, one church at a time. Scan here to see what a difference you have made.*



[icm.org/2024stats](https://icm.org/2024stats)

LORD, you are my  
God; I will exalt you  
and praise your  
name, for in perfect  
faithfulness you have  
done wonderful  
things, things planned  
long ago.

— Psalm 32:11







## ALLOCATING RESOURCES

# Vision Fund: Unrestricted financial support.

The Vision Fund allows us to allocate resources where they are most needed, without the constraints of specific project-based funding. Here are some key features:

- Unrestricted Use** ICM can use the funds for any purpose that aligns with its mission, whether it's operational costs, program development, staff salaries, or unexpected expenses.
- Empowerment** By providing unrestricted funds, donors trust ICM's leadership to make the best decisions for the organization's growth and impact.
- Flexibility** ICM can respond quickly to changing circumstances and opportunities, ensuring that resources are available where they are most needed at any given time.
- Sustainability** Unrestricted funds can help ensure the long-term sustainability of the organization by covering essential operational costs and allowing for strategic planning and innovation.
- Impact** With the freedom to allocate funds as needed, ICM can maximize its impact and effectiveness in fulfilling its mission.





1,275

“We thank you for being our long-time partners in ministry and for your prayers for our congregation. We’ve started a new Bible study group at the church, attracting new people eager to learn more about God. We’re delighted to see young families joining this group. Our prayer is for them to come to God and become part of our church community.” – Russia



1,275

Central America and the Caribbean

South America



3,539

Middle East & North Africa

Africa

3,282



“The area where the church was planted has been very closed to the Gospel, but we have seen how God has supported His work. We are seeing progress as people become more receptive to the Word. Significant progress is being made in this area” – Ecuador



698

Eastern Europe

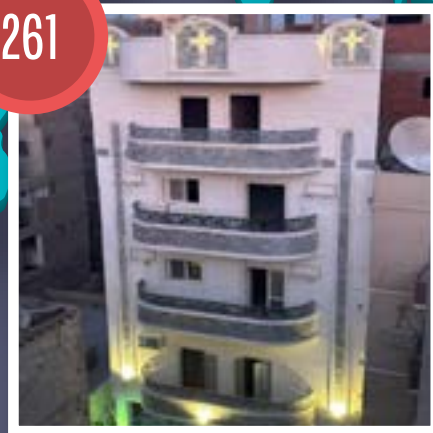
“I am a member of the Foundations group for women. Through Bible study groups and Sunday School, the lives of our children have changed drastically. They give more of their time to God and begin their day with prayer.” – Pakistan

– Pakistan



2,268

Southeast Asia



261

South Asia

“We praise God for His unwavering love and grace at Mwogo Church, where we have experienced transformation in our lives. When we felt lost and broken, our church became a beacon of hope through the teachings, support, and prayers of our church family.” – Rwanda

“We thank God for the opening of the church and its work. People are happy and come to church safely, sending their children to Sunday school and the nursery. The clinic serves the whole region. We thank the Lord for the impact of the Hope Center on the congregation, as it meets the needs of poor families and children in schools.” – Egypt



Total Church projects built or under construction at year end.



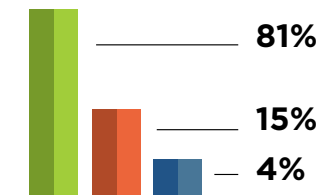


# Stewardship

## \*Statement of Financial Position

December 31, 2024

Assets:	\$	\$15,097,626
Liabilities:		3,723,689
Total Net assets:		<u>11,373,937</u>



- Programs
- Ministry Advancement
- General & Administrative

## \*Statement of Activities

December 31, 2024

Support and Revenue: \$ 29,536,971

Expenses:	
Program services:	23,518,435
Support services:	<u>5,557,006</u>
Total expenses:	<u>29,075,441</u>

Changes in net assets:	
Operations	<u>461,530</u>
Investment return, net	<u>-250,991</u>
Changes in net assets:	210,539
Net assets,	
beginning of year	<u>11,163,398</u>
Net assets,	
end of year	<u>\$ 11,373,937</u>

\*financials are available online: [icm.org](http://icm.org)





## 2024

- 659** Church projects finished
- 768** Applications approved
- 62,620** New church members
- 45,799** New baptisms
- 129,129** Salvations

## Total

- 13,256** Church projects built or under construction
- 60,645** Church plants committed
- 304** Active indigenous partnerships
- 3 Million** Main church members
- 1,800** Hope Centers and Orphanages
- 108** Countries with church projects

### DISCIPLESHIP

- 24,035,697** Disciples
- 726,709** Audio and Video Devices delivered
- 66** Languages



Rejoice in  
the Lord  
and be glad,  
you righteous;  
sing, all you who  
are upright in heart!

— Psalm 32:11



# What's Ahead in 2025

In the coming year, ICM is poised to make significant strides in expanding its mission and community outreach efforts. We are excited to launch new spiritual growth initiatives and educational programs that will deepen the faith and knowledge of the Gospel. Our focus will ensure that we have a dedicated team to support our various projects. Additionally, we have set ambitious

fundraising goals to sustain and enhance our ministry's impact. Embracing technology and innovation, we aim to improve our digital presence and reach a broader audience. Finally, we are committed to forming strategic partnerships and collaborations that will amplify our efforts and extend our reach across the globe.

## Mission Expansion:

Community Outreach: ICM is revitalizing the Women's Initiative. This renewed effort aims to connect and grow our community of women locally, nationally, and internationally. By collaborating with our international partners and leaders across the nation, we are fostering a supportive and empowering network.

## Spiritual Growth Initiatives:

New Zoom Prayer Meetings at ICM, volunteering, discipleship training:

We are launching new spiritual growth initiatives to strengthen our community and deepen our faith. Our Zoom prayer meetings will allow members to connect in prayer, no matter the location. We're also expanding volunteering opportunities.

In the fall of 2025, we are launching a new discipleship training program, Prospectives, a fifteen-lesson education course exploring different aspects of God's global purpose in a multi-faceted learning experience. This program is open to ICM staff and the public and will be in-person at our headquarters in Newport News, Virginia.

## For Our Staff:

We've initiated a *Foundations* Bible Study that takes place weekly. The goal of this time is for ICM staff to study the Bible together, familiarize themselves with the *Foundations* curriculum, and gain experience in leading *Foundations* lessons.



*He said to them,  
"Go into all the world and preach the gospel to all creation."*

— Mark 16:15



