

A photograph of a traditional basket-weaving workshop. In the foreground, an elderly woman with a black headscarf is focused on weaving a large, conical basket from yellow bamboo strips. She is wearing a white short-sleeved shirt and dark pants. In the background, another person wearing a traditional conical hat is also working on a basket. The workshop is filled with bamboo materials, including bundles of raw bamboo and numerous finished conical baskets hanging from the ceiling. A colorful rooster is visible in the lower-left corner. The scene is lit with natural light, creating a warm and authentic atmosphere.

ICM

The Global  
Church Developer™

2021

**Step by Step**  
Growth for the Kingdom

**2021** Annual  
Report

## **Our Vision:**

**A healthy church within walking distance  
of everyone in the world.**

## **Our Mission:**

**Nurture believers and assist  
church growth worldwide.**

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“I would love to say thank you to the ICM community, because you have been incredible partners...the ministry of Hope International is essentially coming together with ICM and saying, ‘Let’s give the hope of Jesus...let’s figure out what it looks like to find a way of investing in these communities, having a place, having discipleship, and for us to come together.’ And what I believe is so exciting, there is just no question in my mind that God is doing something through us together that would not be possible if we were operating on our own. So I want to say thank you for the enormous privilege of walking together. And I think we’re just getting started.”

— Peter Greer,  
President of Hope International,  
partner ministry with ICM

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Once again, 2021 was a year full of miracles and answered prayers.

God has never failed to surprise us  
with His incredible faithfulness.

As always, we are so grateful that He continued to move through you in 2021! Thanks to you, we were able to accomplish great things for the Kingdom together, even though the COVID-19 pandemic still impacts our daily lives.

Despite the pandemic, the growth we have seen at ICM this year takes my breath away. Realizing the magnitude of the projects and initiatives God has called us to, we hired 10 new employees in 2021 to help fulfill the tasks He laid before us. Each and every staff member plays a significant role in expanding the Kingdom. What a blessing it is that God called these talented people to ICM.

COVID-19 has also forced us to be creative in how we communicate with faithful investors like you. We are blessed to live in a time where technology can help us reach many more people for Christ. So, this year we hosted virtual ICM Live events as a way to pray, worship, and share ministry updates and partner testimonies with you.

Finally, our 10,000th project was completed. In 2021, by the grace of God, we started more than 1,050 new projects, and completed 971 of them. We also selected our 11,000th project to bless Christian refugees in the Middle East.

As we look towards our next goal – equipping 25 Million Disciples for Christ – we are so thankful for your generosity that will help us reach this audacious goal within the next five years. Every day, my heart overflows with gratitude for amazing people like you. May God bless you and your families.

For His glory,

A handwritten signature in cursive script that reads "Janice".

Janice Allen

CEO & President

# New Countries

## Renewed Discipleship Focus

*Therefore, if anyone is in Christ, he is a new creation; old things have passed away; behold, all things have become new. — 2 Corinthians 5:17 BSB*

In 2021, we established partnerships in three new countries



**At year end 2021:** Construction projects in **103** countries | **2022 goal:** 1,172 church projects





# Tunisia

Situated northeast of Algeria and bordering the Mediterranean Sea, Tunisia has a rich political history and culture. Even after achieving independence from France in 1956, Tunisia has seen its fair share of political turmoil. Today, they are maintaining a shaky, semi-democratic form of government. Despite the country being 99% Muslim, Tunisian women typically have more rights and are less marginalized compared to women in other North African nations. Tunisia's unemployment rate continues to remain high, but this is opening the door for ministries to step in and provide aid during these difficult times. Today, ICM is helping our new partner in Tunisia host worship services in a safe place, where people can hear the Word of God and receive physical and emotional support.







# Czech Republic

In 1993, the nation of “Czechoslovakia” split into two countries: Czech Republic and Slovakia. Also known as “Czechia,” Czech Republic is one of several countries in the Eastern European region that was deeply influenced by Soviet rule. Citizens of Czech Republic in particular have a reputation for being heavy drinkers. Alcoholism has been an issue for years, and only got worse as a result of quarantines and lockdowns in the midst of the COVID-19 pandemic. Many families have been emotionally and financially ruined by alcoholism and drug use. But this is where the church serves as a source of hope. So far, ICM has one partnership in Czech Republic that manages a church and Hope Center in Prague. Once construction is complete, it will have a profound impact on the community.







# Lithuania

A tiny country bordered by the Baltic Sea, Poland, Belarus, and Latvia, Lithuania is small but mighty. In the early 1990s, it was the first country to declare independence from the rest of the Soviet republics. A beautiful country with rich and fertile soil, several small lakes are scattered across the landscape. Overall, the economy has seen some improvement since declaring independence, but roughly 20% of the population still remains under the poverty line. Most of the population is Catholic, but great opportunities remain for the church to assist those at risk of economic hardship. ICM currently has one Church and Hope Center in Lithuania that provides humanitarian aid and pastoral care to those in need. We cannot wait to see what other opportunities God lays before us in Lithuania!





# Discipleship

*A disciple is not greater than his teacher, but everyone when fully trained will be like his teacher.*

— Luke 6:40 NET



ICM has roots in discipleship.

Our ministry was founded by discipling believers in India via radio broadcast. Today, our Discipleship Team has expanded in ways we couldn't have even imagined. We realize that the congregations within church buildings must have access to sound biblical doctrine that will help them grow in Christ. Even more importantly, that biblical doctrine must be in a language that the congregation understands. That's where our Foundations Bible study material comes in.

## In 2021, ICM's Discipleship Team:



*“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.” — Matthew 28:19-20 (NIV)*

# Growing Disciples

## THE STORY OF SANJIV

*The things which you have heard from me in the presence of many witnesses, entrust these to faithful people who will be able to teach others also.*

— 2 Timothy 2:2 NAS

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“I realized that Jesus Christ is the only one who can save us from all kinds of fears and burdens.”

**SOUTH CENTRAL ASIA** is an incredibly challenging region for evangelism work. This is because the entire culture is deeply immersed in ethnic religious ideologies. Religion has a significant influence on every aspect of life there. So, oftentimes when the Gospel is presented, it is met with great opposition.

Despite this challenge, those that accept the Gospel experience total life transformation. This transformation happened to Sanjiv\*. When he was a boy, Sanjiv witnessed his father, an animist priest, sacrifice animals in order to bring prosperity to the village. Performing religious rituals was his priority, so Sanjiv’s father did not provide for his family. This resulted in great poverty for them.

Even as Sanjiv became an adult with his own wife and son, he felt more and more pressure to support his father financially. Desperate, Sanjiv sold his livestock and some of his land. Unfortunately, his father and Sanjiv’s young son both passed away suddenly. Sanjiv and his wife were alone.

The villagers thought the family was cursed. No one would come near them. Sanjiv and his wife were terribly afraid, thinking that they were being attacked by demons. Hearing about their dire situation, a pastor from a church in a nearby city came to visit Sanjiv and his wife. He prayed for them, and shared the Good News with them. Realizing that Jesus was the only way to salvation and healing, Sanjiv and his wife accepted Him as their Savior.

Sanjiv says, “Hearing the words of comfort, love, peace and encouragement filled my heart with joy...I felt the hand of God touching me, and happiness came to my heart...I realized that Jesus Christ is the only one who can save us from all kinds of fears and burdens...



So, I accepted Jesus Christ as my personal Savior and got baptized. Now, I have no fear of those devils, gods and goddesses which were killing me with fear.”

Today, Sanjiv and his wife attend church services regularly and worship the Lord every day. They participate in their church’s small group, studying Foundations and growing in the Lord. Without the faithfulness of the pastor and the opportunity for discipleship, who knows where Sanjiv would be today.

\*Name changed to protect identity

# Discipleship Power of Technology

*Hold on to instruction, do not let it go; guard it well, for it is your life.*

— Proverbs 4:13 NIV

Technology has played a crucial role in expanding the impact of our Discipleship efforts. Foundations material is used across various platforms to bring even more people to Christ.



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“Studying course 1 has helped me develop skills on how to study the word of God. It has also opened my eyes as to who wrote the Bible and why, with the main focal point being Christ. I pray first and ask God to fill me up with inspiration and understanding. I am happy to testify that my desire to read and understand the scriptures has increased! Thank God.”

— Tanya Kamusoko; Eagle Academy student

# New Languages

**Social Media Communities** Today's modern society uses social media on an almost daily basis. Why not use social media to our advantage to help spread the Word of God? ICM's Foundations has its own Facebook page, Instagram page, and much more, where believers can connect and access Foundations material.

**Digital Discipleship Libraries** are websites in different languages where Foundations material is available to read. Some of these websites have links to an online Bible, and supplementary reading material.

**Animated Teaching Videos** are short, animated video lessons based on Foundations material. They feature various on-screen narrators to help guide the lesson. These videos add a colorful component to Foundations material that makes it easier for visual learners to understand the lesson.

**Learning Management System (LMS)** is an online classroom program that uses ICM's Foundations material in a digital format. A mentor guides a small group of students through the material, providing encouragement and follow-up as the students progress through the coursework online.

**Wi-Fi Access Points** are distributed in South Africa. These Access Points, aka "Hot Spots" or "Teaching Towers" can connect to any device, for example: a cell phone that has Wi-Fi capabilities. Once connected, the entire Foundations curriculum is available at the fingertips. This is a great way for tech-savvy congregations to connect to the collection of Foundations lessons and additional discipleship material. There are 350 churches with Wi-Fi Access Points in progress, delivered, or in use.

• NEW • TOTAL

## Social Media Communities

7 / 11

English	Hindi
Spanish	Bengali
Portuguese	Farsi
	Turkish

## Digital Discipleship Libraries

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Spanish	Turkish
Portuguese	Russian
Hindi	Tagalog
Bengali	Indonesian
Farsi	Romanian

## Animated Teaching Videos

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English	Urdu
Bengali	Turkish
Albanian	Russian
African English	

## Learning Management System (LMS)

3

Spanish
Portuguese
African English

**37,875 online students are enrolled**

Discipleship has affected many people's lives,  
opening the door for transformation.

Here are some of their stories:



“ I was a drunkard...I used to drink all day. Because of me, my wife and three sons were not happy. There was no peace in my house. Many times I slept on the road. But God changed my life recently. I left all bad habits and gave my life to Jesus. I accepted Christ as my personal Savior. I also thank God for the audio players. I started listening to it in my small group. It helps me grow in knowledge of Christ. It is very powerful. Please pray for me.”



“Marriages that were once broken have now been mended, and husbands have reconciled with their wives. Because of knowing that prayer is very important in a Christian’s life, our people have prayed, demons have fled, and people have been set free. Churches have witnessed healing of sickness as a result of prayer. More youth are coming to church and receiving salvation because of the Foundations teaching.”

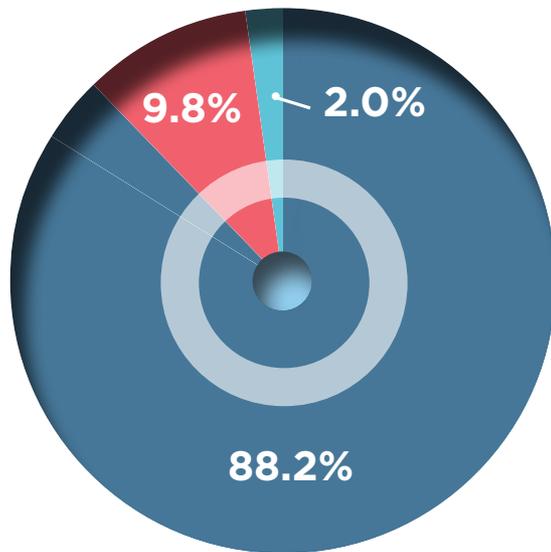


“I am a Bible study group member. I am very happy to have this wonderful opportunity...I am expressing my happiness because of what God did in my life, both physically and spiritually and in my academic work. I was a person who was uneducated and this hindered me from being able to read the Bible. As of now, I am able to read the Bible on my own, so this is my first miracle. I have to thank my God because it is through your prayers and audio devices and Bible study groups that God has blessed me.”

# Stewardship

*But my God shall supply all your  
need according to his riches in glory  
by Christ Jesus.*

— Philippians 4:19 KJV



- Programs
- Ministry Advancement
- General & Administrative

## \*Statement of Financial Position

December 31, 2021

Assets:	\$ 12,195,900
Liabilities:	308,903
Net assets:	<u>11,886,997</u>
Total liabilities and net assets:	\$ <u>12,195,900</u>

## \*Statement of Activities

December 31, 2021

Support and Revenue:	\$ 36,988,821
Disbursements:	
Program services:	31,585,045
Support services:	<u>4,201,028</u>
Total disbursements	<u>35,786,073</u>
Changes in net assets:	1,193,184
Net assets, beginning of year	<u>10,693,813</u>
Net assets, end of year	\$ <u>11,886,997</u>

\*To see a full disclosure of ICM's 2021 financials visit: [icm.org/auditreport2021](https://icm.org/auditreport2021)



# Looking Ahead

## Equip 25 Million Disciples for Christ.

**Q:** How do we get there?

In 2021, ICM identified a great need to shift more focus on discipleship, especially during the COVID-19 pandemic where many people were feeling hopeless and longing for a deeper connection to God's Word. ICM is also the Global Church Developer. We don't only construct church buildings; we are also invested in the spiritual lives of every member of every congregation. Which is why by the end of 2025, our goal is to equip 25 Million Disciples for Christ, but one important question remains: How do we get there?\*

**\*A:** We get there by equipping Disciples through:

Healthy churches  
TV | Radio | Online resources  
Small groups

**Today, we are continuing to strategize how exactly we will measure our progress.**

Many people may identify as Christian, but they may not necessarily be deepening their knowledge of the Bible. There is always room for growth. Every Christian is in a different

place in their personal journey with Jesus. Therefore, the term "disciple" can have many different interpretations.

At ICM, we look at "disciple" from an educational perspective. If someone is

continually trying to learn more about Jesus and God's Word, no matter the method, we consider that person a disciple. ICM's goal is to train and have disciples who are fully equipped to teach others the Bible, who strive to follow Jesus in all that they do every day,

and who continue to grow God's Kingdom. As we strive to cultivate more disciples for Christ, please pray for us as we work towards this audacious goal!

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**Thank you** for helping make these accomplishments possible through your generosity and incredible faith. We cannot wait to see where God leads us next, *together!*





MUCHAS GRACIAS  
A LOS VOLUNTARIOS DE MICM



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